

Factsheet Second level nurse Mobility to the Netherlands



Version: Fall 2019

Preliminary remark

It is possible to gain experience in care in the Netherlands prior to a recognition procedure. Under the supervision of a *verzorgende IG* or nurse, you can gain such experience in the Netherlands. The position is comparable to that of an intern following a traineeship during a course of study. You cannot call yourself *verzorgende IG*, this is only possible after recognition has been granted.

Step 1 – Submission application for recognition

The competent authority to which applications for recognition of *verzorgende IG* must be submitted is the CIBG. Fill in the [Application Form](#) "*erkenning beroepskwalificaties en verklaring vakbekwaamheid*" and the [Annex "beroepscompetenties verzorgenden IG"](#). Submit the application by post to the CIBG or hand it in personally. You will receive a confirmation stating whether any additional documents need to be sent.

Step 2 – Processing of the dossier



The commission is responsible for dealing with the dossiers and issuing an opinion to the Minister of Health, who ultimately takes the decision to grant recognition. The Commission assesses whether there is equivalence with the learning outcomes in the "*Besluit verzorgende in de individuele gezondheidszorg*". Recognition is based on the training, work experience and possible courses.

Step 3 – Result recognition procedure



If recognition cannot take place, compensation measures will be imposed. Compensation measures are imposed in case of substantial differences. In that case, the differences between the Dutch and foreign education are so great that they cannot be bridged by your work experience and possible certificates. Substantial differences occur on a regular basis with respect to the German courses as a result of the further specialisation in Germany and the more general orientation of training in the Netherlands.

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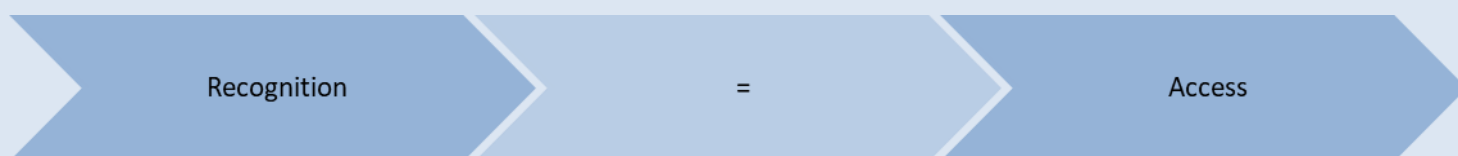
It is advisable, if possible, to take an adaptation period instead of an aptitude test: this way, you can get to know Dutch practice with a potential future employer. At the end of the adaptation period, the CIBG will check the adaptation period. The average duration of the adaptation period is 12 to 18 months, but it can take up to 3 years.

Compensation measures are decided on a case-by-case basis. If it appears during the adaptation period that you are progressing faster, the supervisor can contact the CIBG so that a possible shortening of the adaptation period can be discussed. In the case of an adaptation period, the CIBG advises you to contact an SBB-recognised company to start the adaptation period. Alternatively, the aptitude test consists of the *Beroepsinhoudelijke toets* ([BI-toets](#)) for nurses. However, for the assessment of the test different criteria are maintained for *verzorgenden IG* than for nurses.

Common differences

- Specialisation of professions in neighbouring countries (NL has more general professions).
- In many other EU countries, similar professions have a different name/title. It is also possible that the profession is unregulated in the home country. In the case of mobility to the Netherlands from an unregulated profession, the profession must have been exercised for 1 year in the past 10 years in order to be eligible for recognition.

Step 4 – Labour market access



For the profession of *verzorgende IG*, a recognition decision gives direct access to the labour market. From the moment the recognition is received, you may call yourself *verzorgende IG* and work independently in that capacity. No proof of language skills is required; it is up to the employer to test these.

Further information?

The CIBG organises [information sessions](#) where applicants can ask questions about the procedure. Nuffic is the [Dutch Assistance Centre](#) for the Professional Qualifications Directive.

Attention!

- There are 3 procedures for recognition at the CIBG. Applicants with diplomas from EU countries follow the procedure “Erkenning van beroepskwalificaties”
- Completeness of documentation is essential: the processing time only starts with a complete file.
- This Factsheet is strictly informative in nature, no rights can be derived from it.

Costs

Recognition procedure Free



Possible additional costs

Certified translations (in case of documentation not in NL/EN/FR/DE)

Contact details authority

Application by post:

CIBG
Erkenning buitenlandse diploma's
Postbus 16114
2500 BC The Hague

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CIBG
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2515 XP The Hague

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